

Leadership Foundations

Mentoring Questions

Knowledge

1. Have you enough time in your schedule to enable effective completion of your assignments?
2. Are there any assignments you are finding difficult?
3. From your last training block, what has been the greatest help to you & why?
4. What are you reading at the moment? Have you come across any significant quotes recently?

Character

1. Have you been developing healthy self-awareness using the framework given? What character issues have you found to be particularly prominent? How are you dealing with them?
2. Are you experiencing any areas of particular strain within any relationships at present, e.g. criticism, conflict, miscommunications? What are you seeking to do about it?
3. Are you meeting with God during times set aside to spend in prayer and the word? What has he been saying to you recently?
4. How would you say you are doing spiritually at the moment?
5. Are you managing your time well, ensuring quality work is achieved and enjoyable recreation is in place?
6. Are there any areas of temptation that you are finding a particular pressure?
7. How is your relationship with your wife/husband & children? (if appropriate)
8. As a leader are you aware of the horizon or does the detail pull your head down?
9. Have you shared the gospel or lived out kingdom of God values with non-Christians regularly? If not, how will you correct this?



Skills

1. What aspects of your work are you finding the most satisfying at present?
2. In what aspects of your work are you finding the most unhelpful pressure?
3. What skills have you noticed you have grown in recently?
4. What skills do you yourself lack most noticeably? How could this be addressed?
5. Has anything surprised you about your leadership role during the year so far?
6. In what areas could mentoring help you better develop your gifting?
7. Are there any aspects of 'Team life' we need to discuss (Team means those you work with within the church staff etc)?
8. How regularly have you attended leadership/eldership meetings? What have you learned from these times? (This should be happening).
9. What aspects of leadership skills have noticeably developed in you recently? What areas of leadership need improvement?
10. What pastoral involvement have you had recently? How did it go?

{Question 12 from PHASE 2 (& PHASE 1 if applicable)}

11. How many times have you preached recently? Have you had feedback using the prescribed format? What was good and what needs improvement? How will you address this?

{Question 12 from Phase 1 only}

12. Have you spent adequate time functioning in your primary calling, e.g. evangelism, ministry to the poor, administration, church planting, worship leading, children or youth etc? What has been most effective about this and what areas of skills need developing further to enable you to be really effective?
13. Are there any issues you wish to raise?